

TO THE HONORABLE JUDGES OF THE UNITED STATES DISTRICT COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA, PLAINTIFF EDWARD TORREULLA, AND TO PLAINTIFF'S ATTORNEYS OF RECORD, JOHN A. FURUTANI, ESQ., AND THE LAW OFFICES OF FURUTANI & PETERS, LLP:

PLEASE TAKE NOTICE THAT Defendant United Parcel Service, Inc. ("Defendant" or "UPS") hereby removes this action from the Superior Court of the State California for the County of Los Angeles to the United States District Court for the Central District of California. This removal is based on diversity of citizenship, pursuant to 28 U.S.C. Sections 1332 and 1441(a) and (b), for the reasons stated below:

- On or about September 15, 2009, Plaintiff Edward Torreulla 1. ("Plaintiff") filed a Complaint in the Superior Court of the State of California for the County of Los Angeles entitled: "Edward Torreulla v. United Parcel Service, Inc. and Does 1 through 25, inclusive," designated as Case No. BC421912 (the "Action"). The Complaint alleges the following purported causes of action: (1) discrimination; (2) violation of Government Code § 12940(k); and (3) violation of public policy. A copy of the Complaint is attached as Exhibit "A" to the Declaration of Elizabeth A. Brown ("Brown Decl."), filed with these removal papers. The allegations of the Complaint are incorporated into this notice by reference without necessarily admitting the truth of any of them.
- On January 11, 2010, UPS was served with process in the 2. Action. Brown Decl. ¶ 3. Defendants Does 1 through 25 are unnamed and unknown, and, therefore, have not been served with the Complaint. Complaint ¶ 3.

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- On January 19, 2010, UPS filed its Answer to the Complaint in 3. the Superior Court. Brown Decl. ¶ 4, Ex. B.
- On January 21, 2010, UPS filed a peremptory challenge pursuant to California Code of Civil Procedure Section 170.6. The Los Angeles Superior Court granted its peremptory challenge on January 28, 2010. Brown Decl. ¶ 9, Exs. H, I and J.
- This Notice of Removal is being filed within thirty (30) days after receipt by UPS of a copy of the initial pleading setting forth the claim for relief upon which this Action is based, and is timely filed pursuant to 28 U.S.C. Section 1446(b).
- In accordance with 28 U.S.C. Section 1446(d), UPS will, 6. promptly after filing the Notice of Removal, give written notice of the removal to the adverse party and will file a copy of this Notice of Removal with the Clerk of the Court of the Superior Court of the State of California for the County of Los Angeles. Copies of these Notices are attached as Exhibits F and G, respectively, to the Brown Declaration. Proof of service of the Notice to Superior Court of Removal to Federal Court and of the Notice to Adverse Party of Removal to Federal Court will be filed with this Court immediately after the Superior Court filing is accomplished. Brown Decl. ¶ 8.

REMOVAL IS BASED UPON DIVERSITY JURISDICTION

The Complaint and each alleged cause of action contained 7. therein, properly may be removed on the basis of diversity of citizenship jurisdiction, in that it is a civil action between citizens of different states and the

- 8. Plaintiff was and is a citizen of the State of California, county of San Bernardino. Complaint ¶ 1; Brown Decl. ¶¶ 6, 7, Exs. D, E.
- 9. UPS now is, and was at the time this action was commenced, a citizen of the State of Ohio and the State of Georgia within the meaning of 28 U.S.C. Section 1332(c)(1), because it is now, and was at the time this action was commenced, incorporated under the laws of the State of Ohio, and its principal place of business was and is in the State of Georgia. Declaration of Ryan Swift ¶ 3.
- 10. The presence of Doe defendants in this case has no bearing on diversity with respect to removal. See 28 U.S.C. § 1441(a) ("For purposes of removal under this chapter, the citizenship of defendants sued under fictitious names shall be disregarded.").
- Plaintiff's failure to specify in the Complaint the total amount of damages Plaintiff seeks does not deprive this Court of jurisdiction. See White v. J.C. Penney Life Ins. Co., 861 F. Supp. 25, 26 (S.D. W. Va. 1994) (defendant may remove a suit to federal court notwithstanding the failure of plaintiff to plead a specific dollar amount in controversy; if the rules were otherwise, "any plaintiff could avoid removal simply by declining . . . to place a specific dollar value upon its claim"). In determining whether a complaint meets the \$75,000 threshold of 28 U.S.C. Section 1332(a), a court may consider the aggregate value of claims for compensatory and punitive damages, as well as attorneys' fees. See, e.g., Bell v. Preferred Life Assurance Soc'y, 320 U.S. 238, 240 (1943) ("Where both actual and

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27 28 punitive damages are recoverable under a complaint, each must be considered to the extent claimed in determining jurisdictional amount.") (footnote omitted); Goldberg v. CPC Int'l, Inc., 678 F.2d 1365, 1367 (9th Cir.1982) (attorneys' fees may be taken into account to determine jurisdictional amount).

- UPS is informed and believes, and on that basis alleges without 12. admitting, that the amount in controversy in this Action exceeds \$75,000, exclusive of interest and costs, on the following grounds: On January 19, 2010, counsel for UPS sent Plaintiff's counsel a letter asking whether Plaintiff would stipulate that the amount in controversy does not exceed \$75,000. Brown Decl. ¶ 5, Ex. C. As of February 4, 2010, Plaintiff's counsel had not formally responded to counsel for UPS regarding the letter, although Plaintiff's counsel had orally reiterated that he does not intend to oppose removal and that the amount in controversy is as stated in his Case Management Conference statement. Brown Decl. ¶ 5. UPS does not admit that it failed to pay any wages or monies owed to Plaintiff; in fact, UPS denies that it is liable to Plaintiff in any amount.
- On January 20, 2010, Plaintiff served on UPS his Case 13. Management Statement. Brown Decl. ¶ 6, Ex. D. In his Case Management Statement, Plaintiff indicated that his damages exceed \$100,000 and that he did not intend to oppose removal. Id. Plaintiff's counsel also acknowledged receipt of the January 19, 2010 letter from UPS's counsel, and attached it thereto. Id.
- Because Plaintiff and UPS are citizens of different states, and 14. because the Court may disregard the citizenship of Doe defendants, there is complete diversity between the parties. Furthermore, since there is complete diversity and since the amount in controversy threshold is met, the requirements for removal under 28 U.S.C. Sections 1332(a) and 1441(a) are satisfied. Therefore, the

ű	Case 5:10-cv-00195-VAP-OP Document 1 Filed 02/05/2010 Page 6 of 32
1	Count has evicinal invitation expensive Compulaint, and each alleged gauge of action
1 2	Court has original jurisdiction over the Complaint, and each alleged cause of action contained therein, under 28 U.S.C. Section 1332. The Complaint may be removed
.3	to this Court pursuant to the provisions of 28 U.S.C. Section 1441.
4	to this Court pursuant to the provisions of 28 o.s.e. section 1441.
5	WHEREFORE, pursuant to the provisions of Title 28, Sections 1332
6	and 1441 of the United States Code, UPS removes the above action to this Court.
7	and 1111 of the Office States Code, of S femoves the above action to this court.
8	Dated: February 5, 2010 E. JEFFREY GRUBE
9	ELIZABETH A. BROWN HALEY M. MORRISON
10	PAUL HASTINGS, JANOFSKY & WALKER LLP
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12	By: ELIZABETH A. BROWN
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14	Attorneys for Defendant UNITED PARCEL SERVICE, INC.
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	LEGAL US W # 63717393 2 -5- NOTICE OF REMOVAL OF CIVIL ACTION

NOTICE TO DEFENDANT:

(AVISO AL DEMANDADO): UNITED PARCEL SERVICE, INC. and DOES 1 through 25, inclusive

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

CONFORMED COPY OF ORIGINAL FILED Los Angeles Superior Court

SEP 15 2009

John A. Clarke, Executive Officer/Clark

YOU ARE BEING SUED BY PLAINTIFF: (LO ESTÀ DEMANDANDO EL DEMANDANTE):

EDWARD TORREULLA

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association.

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta. Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.courtinfo.ca.gov/selfhelp/espanol/), en la biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida al secretario de la corte que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un serviclo de remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, (www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.courtinfo.ca.gov/selfhelp/espanol/) o poniéndose en contacto con la corte o el colegio de abogados locales.

The name and address of the court is (El nombre y dirección de la corte es,);		CASE NUMBER: (Número del Caso):	BC4219	112
Los Angeles Superior Co 111 N. Hill Street Los Angeles, CA 90012	ourt				
Central District The name, address, and telephone n (El nombre, la dirección y el número John A. Furutani, Esq, Furutani & Peters, LLP 350 W. Colorado Blvd.,	de teléfono del aboga CSB 161757	ndo del demandante, o del de (6		7	s):
Pasadena, CA 91105 DATE: SEP 152009 (Fecha)	Suite 200	Clerk, by (Secretario)	.,,,		_, Deputy _(Adjunto)
(For proof of service of this summons, (Para prueba de entrega de esta citat		•	• •		The second se

NOTICE TO THE PERSON SERVED: You are served SEAL as an individual defendant. as the person sued under the fictitious name of (specify): on behalf of (specify): UNITED PARCEL SERVICE, CCP 416.60 (minor) CCP 416.10 (corporation) under:

CCP 416.20 (defunct corporation) CCP 416.40 (association or partnership)

CCP 416.70 (conservatee) CCP 416.90 (authorized person)

other (specify): by personal delivery on (date):

Page 1 of 1



CONFORMED COPY OF ORIGINAL FILED Los Angeles Superior Court

SEP 15 2009

John A. Clause, Executive Officer/Clerk By BOROTRY SWAIN

John A. Furutani [SBN #161757] FURUTANI & PETERS, LLP 350 W. Colorado Blvd., Suite 200

Pasadena, CA 91105

Telephone: (626) 844-2437 Facsimile: (626) 844-2442

E-mail: JAFurutani@furutani-peters.com

Attorneys for Plaintiff

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SUPERIOR COURT FOR THE STATE OF CALIFORNIA

COUNTY OF LOS ANGELES

(Unlimited Jurisdiction)

BC421912

EDWARD TORREULLA, Case No.:

UNITED PARCEL SERVICE, INC. and DOES

1 through 25, inclusive,

Defendants.

Plaintiff, COMPLAINT FOR DAMAGES

(1) Discrimination

- (2) Violation of Government Code §12940(k)
- (3) Violation Of Public Policy

DEMAND FOR JURY TRIAL

Plaintiff EDWARD TORREULLA alleges as follows:

GENERAL ALLEGATIONS

- 1. Plaintiff EDWARD TORREULLA (hereinafter "TORREULLA") is currently a resident of California.
- 2. At all times relevant herein, defendant United Parcel Service, Inc. (hereinafter "UPS") was and is a corporation, the state of incorporation is unknown. UPS does business in Los Angeles County, California.

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COMPLAINT FOR DAMAGES

- TORREULLA sues fictitious defendants DOES 1-25 because their names and/or 3. capacities and/or facts showing them to be liable are not known presently. On information and belief, TORREULLA alleges that their entities and/or capacities shall be ascertained through discovery. TORREULLA will seek leave to amend this complaint to show their true names and capacities when the same has been ascertained. On information and belief, TORREULLA alleges that each defendant designated herein as fictitious defendants were in some manner responsible for the occurrences and damages alleged herein.
- TORREULLA is informed and believes and thereon alleges that each of the 4. defendants herein, including those fictitiously named, were at all times relevant to this action, the agent, employer, partner, supervisor, managing agent, joint venturer, alter ego or part of an integrated enterprise of the remaining defendants and each were acting within the course and scope of that relationship.
- 5. TORREULLA is further informed and believes and thereon alleges that each of the defendants herein gave consent to, ratified and authorized the acts alleged herein to each of the remaining defendants, including those fictitiously named defendants.
 - 6. TORREULLA worked for UPS in its San Gabriel facility as a preload manager.
- 7. In or about late 2006 or early 2007, plaintiff was demoted from his manager position due to his race.
- 8. On or about June 17, 2009, plaintiff obtained a Right to Sue Notice from the U.S. Equal Employment Opportunity Commission ("EEOC") and believes that the EEOC also obtained a right to sue letter on plaintiff's behalf from the California Department of Fair Employment and Housing.

FIRST CAUSE OF ACTION

(for Discrimination against all defendants)

9. Plaintiff restates and realleges the allegations contained in paragraphs 1 through 8 and incorporates them herein as though fully set forth.

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- This action is brought pursuant to Government Code § 12940(a) and the 10. applicable federal laws relating to discrimination, all of which prohibit an employer from discriminating against a person because of such person's race, among other things.
- 11. At all times mentioned herein, UPS regularly employed five or more persons in California, and over 100,000 persons worldwide, thereby bringing UPS within the provisions of Government Code § 12900 et seq., prohibiting employers or their agents from discriminating against employees on the basis of a mental disability.
- UPS and Does 1 to 25 discriminated against plaintiff because of plaintiff's race, 12. and demoted plaintiff from his manager position due to his race.
- 13. The conduct of UPS and Does 1 to 25 as alleged herein constitutes an unlawful employment practice in violation of Government Code § 12940 and applicable federal law.
- 14. As a direct, foreseeable and proximate result of defendants' discriminatory acts. plaintiff has suffered and continues to suffer substantial losses in earnings and job benefits, and has suffered and continues to suffer humiliation, embarrassment, mental and emotional distress and discomfort, all to plaintiff's damage in an amount according to proof, which exceeds the minimum jurisdictional requirements of this Court.
- 15. Defendants UPS and Does 1 to 25, and each of them, committed the acts described above oppressively, fraudulently and maliciously, and in conscious disregard of plaintiff's rights. Therefore, plaintiff is entitled to an award of punitive damages in an amount according to proof.

SECOND CAUSE OF ACTION

(for Violation of Government Code § 12940(k) against all defendants)

Plaintiff restates and realleges the allegations contained in paragraphs 1 through 16. 15 and incorporates them herein as though fully set forth.

- 17. Government Code § 12940(k) provides that it is an unlawful employment practice for an employer to fail to take all reasonable steps necessary to prevent discrimination and harassment from occurring.
- 18. UPS and Does 1 to 25 violated their duties under Government Code § 12940(k) and committed an unlawful employment practice by failing to take all reasonable steps necessary to prevent discrimination and harassment from occurring to plaintiff while plaintiff was employed by UPS, and by actively participating in discrimination against plaintiff due to his race.
- 19. As a direct, foreseeable and proximate result of defendants' violation of Government Code § 12940(k), plaintiff became a victim of discrimination and has suffered, and continues to suffer, damages in an amount according to proof, but which exceeds the minimum jurisdictional requirements of this Court.
- 20. Defendants UPS and Does 1 to 25, and each of them, violated Government Code § 12940(k) in conscious disregard of plaintiff's rights, and are guilty of oppression and malice.

 Therefore, plaintiff is entitled to an award of punitive damages in an amount according to proof.

THIRD CAUSE OF ACTION

(for Violation of Public Policy against all defendants)

- 21. Plaintiff restates and realleges the allegations contained in paragraphs 1 through20 and incorporates them herein as though fully set forth.
- 22. Government Code § 12920 provides that it is the public policy of the State of California that it is necessary to protect and safeguard the right and opportunity of all persons to seek, obtain and hold employment without discrimination or abridgment on account of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, sex, age or sexual orientation. Federal laws also protect plaintiff from discrimination based on race.

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- 23. UPS and Does 1 to 25 violated public policy by among other things, discriminating against plaintiff due to plaintiff's race, by wrongfully demoting plaintiff on the alleged acts when the same acts were performed by other, white employees with no repercussions and no demotions or discipline imposed. Such conduct was in contravention to federal law and California's Fair Employment and Practices Act.
- 24. As a direct, foreseeable and proximate result of UPS's and Does 1 to 25's violations of the public policy of the State of California, plaintiff has lost and will continue to lose income and benefits, and has suffered and continues to suffer humiliation, embarrassment, mental and emotional distress, and discomfort, all to plaintiff's damage in an amount according to proof.
- 25. Because the acts taken toward plaintiff were carried out by managerial employees acting in a deliberate, cold, callous, malicious, oppressive and intentional manner in order to injure and damage plaintiff, plaintiff hereby requests the assessment of punitive damages against UPS and Does 1 to 25 in an amount appropriate to punish and make an example of UPS and Does 1 to 25.

WHEREFORE, plaintiff demands judgment against defendants, and each of them:

ON THE FIRST, SECOND AND THIRD CAUSES OF ACTION

- 1. For damages in an amount according to proof;
- 2. For punitive damages in an amount according to proof;
- 3. For costs of suit incurred herein;
- 4. For reasonable attorney's fees as provided by statute, including Government Code § 12965(b); and
 - 5. For such other and further relief as the Court may deem just and proper.

	Case 5:10-cv-00195-VAP-OP	Document 1 Filed 02/05/2010	Page 13 of 32
1	Date: September 15, 2009	FURUTANI & PETERS, LLP	
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3		By: JOHN A. FURUTANI	_
4		Attorneys for Plaintiff	
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6	PLAINTIFF DEMANDS TRIAL B	Y JURY ON ALL ISSUES.	:
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8	Date: September 15, 2009	FURUTANI & PETERS, LLP	
9		By: 2 92	
10		JOHN A. FURUTANI	entered to the second s
11		Attorneys for Plaintiff	
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27	COMPANY FOR PANAGOR	-6-	

Case 5:10-cv-00195-VAP	OP Document 1 Filed	02/05/2010 Page 14 of 32 CM-010
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar no John A. Furutani, Esq. CSB 161757	umber, and address):	FOR COURT USE ONLY
Furutani & Peters, LLP		
350 W. Colorado Blvd., Suite 200		CONFORMED COPY
Pasadena, CA 91105	_	OF ORIGINAL FILED Los Angeles Superior Court
TELEPHONE NO.: 626-844-2437	FAX NO.:	Los Mildolos achaile.
ATTORNEY FOR (Name): plaintiff SUPERIOR COURT OF CALIFORNIA, COUNTY OF LO	- Annelec	- MAAA
STREET ADDRESS: 111 N. Hill Street	2 Augues	SEP 15 2009
MAILING ADDRESS:		
CITY AND ZIP CODE: Los Angeles, CA 900	12	John A. Place, Executive Officer/Clar
BRANCH NAME: Central		
CASE NAME:		BONETHY OWAIN
Torreulla v. UPS		CASE NUMBER: 8 C 421912
CIVIL CASE COVER SHEET	Complex Case Designation	CASE NUMBER: BL421912
✓ Unlimited Limited	Counter Joinder	
(Amount (Amount	COM11491	dant JUDGE:
demanded demanded is exceeds \$25,000) \$25,000 or less)	Filed with first appearance by defen- (Cal. Rules of Court, rule 3.402)	
### ### ### ### ### ### ### ### ### ##	w must be completed (see instructions	
1. Check one box below for the case type that		
Auto Tort	Contract	Provisionally Complex Civil Litigation
Auto (22)	Breach of contract/warranty (06)	(Cal. Rules of Court, rules 3.400-3.403)
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)
Other PI/PD/WD (Personal Injury/Property	Other collections (09)	Construction defect (10)
Damage/Wrongful Death) Tort	Insurance coverage (18)	Mass tort (40)
Asbestos (04)	Other contract (37)	Securities litigation (28)
Product liability (24)	Real Property	Environmental/Toxic tort (30)
Medical malpractice (45)	Eminent domain/Inverse condemnation (14)	Insurance coverage claims arising from the above listed provisionally complex case
Other PI/PD/WD (23)	Wrongful eviction (33)	types (41)
Non-PI/PD/WD (Other) Tort	011	Enforcement of Judgment
Business tort/unfair business practice (07)	Unlawful Detainer	Enforcement of judgment (20)
Civil rights (08)	Commercial (31)	Miscellaneous Civil Complaint
Defamation (13)	Residential (32)	RICO (27)
Fraud (16)	Drugs (38)	Other complaint (not specified above) (42)
Intellectual property (19) Professional negligence (25)	Judicial Review	Miscellaneous Civil Petition
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	Partnership and corporate governance (21)
Employment	Petition re: arbitration award (11)	Other petition (not specified above) (43)
Wrongful termination (36)	Writ of mandate (02)	Sales possess (new specimens)
Other employment (15)	Other judicial review (39)	
2. This case is is is not comp	olex under rule 3,400 of the California R	ules of Court. If the case is complex, mark the
factors requiring exceptional judicial manage		
a. Large number of separately repre-		er of witnesses
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issues that will be time-consuming	· · · · · · · · · · · · · · · · · · ·	nties, states, or countries, or in a federal court
c. Substantial amount of documenta	ry evidence f, Substantial p	postjudgment judicial supervision
3. Remedies sought (check all that apply): a.	monetary b. I nonmonetary;	declaratory or injunctive relief c. punitive
4. Number of causes of action (specify):		
	s action suit.	
6. If there are any known related cases, file a		may use form CM-015.)
	· ()	
Date: Sept. 15, 2009 John A. Furutani		, 6 1
(TYPE OR PRINT NAME)		SIGNATURE OF PARTY OR ATTORNEY FOR PARTY)
	NOTICE (na (avcant small claims cases or cases filed
Plaintiff must file this cover sheet with the l	trst paper thed in the action or proceeds Nelfare and Institutions Code) {Cal_Ru	ng (except small claims cases or cases filed les of Court, rule 3.220.) Failure to file may result
in sanctions		· · · · · · · · · · · · · · · · · · ·
A Elle this cover sheet in addition to any cover	er sheet required by local court rule.	must room a copy of this cover sheet on all
• If this case is complex under rule 3.400 et	seq, of the California Rules of Court, yo	u must serve a copy of this cover sheet on all
other parties to the action or proceeding. • Unless this is a collections case under rule	3.740 or a complex case, this cover sh	eet will be used for statistical purposes only.
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Form Adopted for Mandatory Use Judicial Council of California CM-010 [Rev. July 1, 2007]

CIVIL CASE COVER SHEET

Cal. Rules of Court. rules 2.30, 3.220, 3.400–3.403, 3.740.
Cal. Standards of Judicial Administration, std. 3.10 www.courlinfo.ca.gov
American LegalNet. Inc. www.Forms/Workflow.com

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION ICERTIFICATE OF GROUNDS FOR ASSIGNMENT

(CERTIFICATE OF GROONDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)
This form is required pursuant to LASC Local Rule 2.0 in all new civil case filings in the Los Angeles Superior Court.
Item I. Check the types of hearing and fill in the estimated length of hearing expected for this case:
JURY TRIAL? YES CLASS ACTION? YES LIMITED CASE? YES TIME ESTIMATED FOR TRIAL 7 HOURS/ DAYS Item II. Select the correct district and courthouse location (4 steps – If you checked "Limited Case", skip to Item III, Pg. 4): Step 1: After first completing the Civil Case Cover Sheet Form, find the main civil case cover sheet heading for your case in the left margin below, and, to the right in Column A, the Civil Case Cover Sheet case type you selected. Step 2: Check one Superior Court type of action in Column B below which best describes the nature of this case. Step 3: In Column C, circle the reason for the court location choice that applies to the type of action you have checked. For any exception to the court location, see Los Angeles Superior Court Local Rule 2.0.

Applicable Reasons for Choosing Courthouse Location (see Column C below)

- Class Actions must be filed in the County Courthouse, Central District.
 May be filed in Central (Other county, or no Bodily Injury/Property Damage).
 Location where cause of action arose.
 Location where bodily injury, death or damage occurred.
 Location where performance required or defendant resides.

- Location of property or permanently garaged vehicle.
 Location where petitioner resides.
 Location wherein defendant/respondent functions wholly.
 Location where one or more of the parties reside.
 Location of Labor Commissioner Office.

Step 4: Fill in the information requested on page 4 in Item III; complete Item IV. Sign the declaration.

A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto (22)	☐ A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1., 2., 4.
Uninsured Motorist (46)	☐ A7110 Personal Injury/Property Damage/Wrongful Death - Uninsured Motorist	1., 2., 4,
Asbestos (04) Product Liability (24)	☐ A6070 Asbestos Property Damage ☐ A7221 Asbestos - Personal Injury/Wrongful Death ☐ A7260 Product Liability (not asbestos or toxic/environmental)	2. 2. 1., 2., 3., 4., 8.
Medical Malpractice (45)	☐ A7210 Medical Malpractice - Physicians & Surgeons ☐ A7240 Other Professional Health Care Malpractice	1., 2., 4.
Other Personal Injury Property Damage Wrongful Death (23)	 □ A7250 Premises Liability (e.g., slip and fall) □ A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.) □ A7270 Intentional Infliction of Emotional Distress □ A7220 Other Personal Injury/Property Damage/Wrongful Death 	1., 2., 4. 1., 2., 4. 1., 2., 3. 1., 2., 4.
Business Tort (07)	☐ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1., 2., 3,
Civil Rights (08)	☐ A6005 Civil Rights/Discrimination	1., 2., 3.
Defarnation (13)	☐ A6010 Defamation (slander/libel)	1., 2., 3.
Fraud (16)	☐ A6013 Fraud (no contract)	1., 2., 3.

Damage/Wrongful Death Tort Non-Personal Injury/Property

Auto Tort

Other Personal Injury/Property Damage/Wrongful Death Tort

2	SHORT TITLE: Torreulla v. UPS		а пивруаруру,
wrongiul Death Tort (Cont a.	A Civil Case Cover Sheet Category No.		B Type of Action (Check only one)
in Death	Professional Negligence (25)	☐ A6017 Legal Malpractice ☐ A6050 Other Professional M	alpractice (not medic
C.	Olher (35)	☐ A6025 Other Non-Personal I	njury/Property Dama(
	Wrongful Termination (36)	☐ A6037 Wrongful Termination)
	Other Employment (15)	☐ A6024 Other Employment C ☐ A6109 Labor Commissione	,
	Breach of Contract/ Warranty (06) (not insurance)	☐ A6004 Breach of Rental/Leas ☐ A6008 Contract/Warranty B ☐ A6019 Negligent Breach of ☐ A6028 Other Breach of Con	reach -Seller Plaintiff Contract/Warranty (n
	Collections (09)	☐ A6002 Collections Case-Se	
	Insurance Coverage (18)	☐ A6015 Insurance Coverage	(not complex)
	Other Contract (37)	□ A6009 Contractual Fraud□ A6031 Tortious Interference□ A6027 Other Contract Dispu	
***************************************	Eminent Domain/Inverse Condemnation (14)	☐ A7300 Eminent Domain/Cor	idemnation Nu
	Wrongful Eviction (33)	☐ A6023 Wrongful Eviction Ca	ıse
	Other Real Property (26)	☐ A6018 Mortgage Foredosure ☐ A6032 Quiet Title ☐ A6050 Other Real Property (
	Unlawful Detainer- Commercial (31)	☐ A6021 Unlawful Detainer-Co	mmercial (not drugs c
	Unlawful Detainer- Residential (32)	☐ A6020 Unlawful Detainer-Res	sidential (not drugs o
	Unlawful Delainer- Drugs (38)	☐ A6022 Unlawful Detainer-Dru	gs
ľ	Asset Forfeiture (05) Petition re Arbitration (11)	☐ A6108 Asset Forfeiture Case ☐ A6115 Petition to Compel/Co	

CASE NUMBER

		······································
A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons -See Step 3 Above
Professional Negligence (25)	☐ A6017 Legal Malpractice ☐ A6050 Other Professional Malpractice (not medical or legal)	1., 2., 3.
Other (35)	☐ A6025 Other Non-Personal Injury/Property Damage tort	2.,3.
Wrongful Termination (36)	☐ A6037 Wrongful Termination	1., 2., 3.
Other Employment (15)	☐ A6024 Other Employment Complaint Case ☐ A6109 Labor Commissioner Appeals	1., 2., 3. 10.
Breach of Contract/ Warranty (06) (not insurance)	 □ A6004 Breach of Rental/Lease Contract (not Unlawful Detainer or wrongful eviction) □ A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence) □ A6019 Negligent Breach of Contract/Warranty (no fraud) □ A6028 Other Breach of Contract/Warranty (not fraud or negligence) 	2., 5. 2., 5. 1., 2., 5. 1., 2., 5.
Collections (09)	☐ A6002 Collections Case-Seller Plaintiff ☐ A6012 Other Promissory Note/Collections Case	2., 5., 6. 2., 5.
Insurance Coverage (18)	☐ A6015 Insurance Coverage (not complex)	1., 2., 5., 8.
Other Contract (37)	 □ A6009 Contractual Fraud □ A6031 Tortious Interference □ A6027 Other Contract Dispute(not breach/insurance/fraud/negligence) 	1., 2., 3., 5. 1., 2., 3., 5. 1., 2., 3., 8.
Eminent Domain/Inverse Condemnation (14)	☐ A7300 Eminent Domain/Condemnation Number of parcels	2.
Wrongful Eviction (33)	☐ A6023 Wrongful Eviction Case	2., 6.
Olher Real Property (26)	☐ A6018 Mortgage Foreclosure ☐ A6032 Quiet Title ☐ A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure)	2., 6. 2., 6. 2., 6.
Untawful Detainer- Commercial (31)	☐ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	2., 6.
Unlawful Detainer- Residential (32)	☐ A6020 Unlawfut Detainer-Residential (not drugs or wrongful eviction)	2., 6.
Unlawful Delainer- Drugs (38)	☐ A6022 Unlawful Detainer-Drugs	2., 6.
Asset Forfeiture (05) Petition re Arbitration	☐ A6108 Asset Forfeiture Case ☐ A6115 Petition to Compel/Confirm/Vacate Arbitration	2., 6.
(11)		2., 5.

LACIV 109 (Rev. 01/07) LASC Approved 03-04

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

LASC, rule 2.0

Case 5:10-cv-00195-VAPIDERIOR COM-

Case Number

Your case is assigned for all purp	THIS FORM IS T oses to the judicial office	O BE SERVE) er indicated bel	WITH THE SUMMONS AND COME (Local Rule 7.3(c)). There is addition	nal information on f	hė reverse si
ASSIGNED JUDGE	DEPT	ROOM	ASSIGNED JUDGE	DEPT	ROOM
Hon. Elihu M. Berle	1	534	Hon. Holly E. Kendig	42	416
Hon. J. Stephen Czulege	ar 3	224	Hon. Mel Red Recana	45	529
Hon. Luis A. Lavin	13	-630	Hon. Aurelio Munoz	47	507
Hon. Terry A. Green	14	300	Hon, Elizabeth Allen White	48.	506
Hon. Richard Fruin	15	307	Hon. Conrad Aragon	49	509
Hon. Rita Miller	16	306	Hon. John Shepard Wiley Jr.	50	508
Hon. Richard B. Rico	. 17	309	Hon. Abraham Khan	51	511
Hon, Helen I, Bendix	18	308	Hon. Susan Bryant-Deason	. 52	510
Hon, Judith C. Chirlin	19	. 311	Hon. John P. Shook	53	513
Hon. Kevin C. Brazile	20	310	Hon. Ernest M. Hiroshige	54	512
Hon, Zaven V. Sinsnian	23	315	Hon, Malcolm H. Mackey	55	515
Hon. Robert L. Hess	24	314	Hon. Jane L. Johnson	56	514
Hon. Mary Ann Murphy	25	317	Hon, Ralph W. Dau	37	517
Hon. James R. Dunn	26	316	Hon. Rolf M. Treu	58	516
Hon. Yvette M. Palazuelo	os 28	318	Hon. David L. Minning	61	632
Hon. John A. Kronstadt	30	400	Hon, Michael L. Stern	62	600
Hon: Alan S. Rosenfield	and the Barton of	407.	Hon, Kenneth R. Freeman	. 64	601
Hon. Mary H. Strobel	32	406	Hon. Mark Mooney	68 68	617
Hon. Charles F. Palmer	33	409	Hon. Edward A. Ferns	69	621
Hon. Arny D. Hogue	34	408	Hon. Soussan G. Bruguera	71	729
Hon. Gregory Alarcon	36	410	Hon. Ruth Ann Kwan	72	731
Hon: Joanne O'Donnell	37-	413	Hon: Teresa Sanchez-Gordon		735
Hon. Maureen Duffy-Lew	vis 38	412	Hon: William F. Fahey	78	730
Hon. Michael C. Solner	39	415	Hon. Carl J. West*	311	CCW
Pending Assignment	40	414	Other		
Hon. Ronald M. Sobigian	41 .	417		,	

*Class Actions
All class actions are initially assigned to Judge Carl J. West in Department 311 of the Central Civil West Courthouse (600 S. Commonwealth Ave., Los Angeles 90 This assignment is for the purpose of assessing whether or not the case is complex within the meaning of California Rules of Court, rule 3.400. Depending on the outcome of that assessment, the class action case may be reassigned to one of the Judges of the Complex Litigation Program or reassigned randomly to a court Central District.

Given to the Plaintiff/Cross-Complainant/Attorney of Record on _		JOHN A. CLARKE, Executive Officer/
Given to the I faintime less complainais it them of all resolution _	Bv	, Deputy

Case 5:10-cv-10372VAPIONS FOR HANDLING HANDLING

The following critical provisions of the Chapter Seven Rules, as applicable in the Central District, are summarized for your assistance.

APPLICATION

The Chapter Seven Rules were effective January 1, 1994. They apply to all general civil cases.

PRIORITY OVER OTHER RULES

The Chapter Seven Rules shall have priority over all other Local Rules to the extent the others are inconsistent.

CHALLENGE TO ASSIGNED JUDGE

A challenge under Code of Civil Procedure section 170.6 must be made within 15 days after notice of assignment for all purposes to a judge, or if a party has not yet appeared, within 15 days of the first appearance.

TIME STANDARDS

Cases assigned to the Individual Calendaring Court will be subject to processing under the following time standards:

COMPLAINTS: All complaints shall be served within 60 days of filing and proof of service shall be filed within 90 days of filing.

CROSS-COMPLAINTS: Without leave of court first being obtained, no cross-complaint may be filed by any party after their answer is filed. Cross-complaints shall be served within 30 days of the filing date and a proof of service filed within 60 days of the filing date.

A Status Conference will be scheduled by the assigned Independent Calendar Judge no later than 270 days after the filing of the complaint. Counsel must be fully prepared to discuss the following issues: alternative dispute resolution, bifurcation, settlement, trial date, and expert witnesses.

FINAL STATUS CONFERENCE

The Court will require the parties at a status conference not more than 10 days before the trial to have timely filed and served all motions in limine, bifurcation motions, statements of major evidentiary issues, dispositive motions, requested jury instructions, and special jury verdicts. These matters may be heard and resolved at this conference. At least 5 days before this conference, counsel must also have exchanged lists of exhibits and witnesses and have submitted to the court a brief statement of the case to be read to the jury panel as required by Chapter Eight of the Los Angeles Superior Court Rules.

SANCTIONS

The court will impose appropriate sanctions for the failure or refusal to comply with Chapter Seven Rules, orders made by the Court, and time standards or deadlines established by the Court or by the Chapter Seven Rules. Such sanctions may be on a party or if appropriate on counsel for the party.

This is not a complete delineation of the Chapter Seven Rules, and adherence only to the above provisions is therefore not a guarantee against the imposition of sanctions under Trial Court Delay Reduction. Careful reading and compliance with the actual Chapter Rules is absolutely imperative.

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES ALTERNATIVE DISPUTE RESOLUTION (ADR) INFORMATION PACKAGE

[CRC 3.221 Information about Alternative Dispute Resolution]

For additional ADR information and forms visit the Court ADR web application at www.lasuperiorcourt.org (click on ADR).

The plaintiff shall serve a copy of this Information Package on each defendant along with the complaint (Civil only).

What Is ADR:

Alternative Dispute Resolution (ADR) is the term used to describe all the other options available for settling a dispute which once had to be settled in court. ADR processes, such as arbitration, mediation, neutral evaluation (NE), and settlement conferences, are less formal than a court process and provide opportunities for parties to reach an agreement using a problem-solving approach.

There are many different kinds of ADR. All of them utilize a "neutral", an impartial person, to decide the case or help the parties reach an agreement.

Mediation:

In mediation, a neutral person called a "mediator" helps the parties try to reach a mutually acceptable resolution of the dispute. The mediator does not decide the dispute but helps the parties communicate so they can try to settle the dispute themselves. Mediation leaves control of the outcome with the parties.

Cases for Which Mediation May Be Appropriate

Mediation may be particularly useful when parties have a dispute between or among family members, neighbors, or business partners. Mediation is also effective when emotions are getting in the way of resolution. An effective mediator can hear the parties out and help them communicate with each other in an effective and nondestructive manner.

Cases for Which Mediation May Not Be Appropriate

Mediation may not be effective if one of the parties is unwilling to cooperate or compromise. Mediation also may not be effective if one of the parties has a significant advantage in power over the other. Therefore, it may not be a good choice if the parties have a history of abuse or victimization.

In arbitration, a neutral person called an "arbitrator" hears arguments and evidence from each side and then decides the outcome of the dispute. Arbitration is less formal than a trial, and the rules of evidence are often relaxed. Arbitration may be either "binding" or "nonbinding." Binding arbitration means that the parties waive their right to a trial and agree to accept the arbitrator's decision as final. Nonbinding arbitration means that the parties are free to request a trial if they do not accept the arbitrator's decision.

Cases for Which Arbitration May Be Appropriate

Arbitration is best for cases where the parties want another person to decide the outcome of their dispute for them but would like to avoid the formality, time, and expense of a trial. It may also be appropriate for complex matters where the parties want a decision-maker who has training or experience in the subject matter of the dispute.

Cases for Which Arbitration May Not Be Appropriate

If parties want to retain control over how their dispute is resolved, arbitration, particularly binding arbitration, is not appropriate. In binding arbitration, the parties generally cannot appeal the arbitrator's award, even if it is not supported by the evidence or the law. Even in nonbinding arbitration, if a party requests a trial and does not receive a more favorable result at trial than in arbitration, there may be penalties.

Neutral Evaluation:

In neutral evaluation, each party gets a chance to present the case to a neutral person called an "evaluator." The evaluator then gives an opinion on the strengths and weaknesses of each party's evidence and arguments and about how the dispute could be resolved. The evaluator is often an expert in the subject matter of the dispute. Although the evaluator's opinion is not binding, the parties typically use it as a basis for trying to negotiate a resolution of the dispute.

Cases for Which Neutral Evaluation May Be Appropriate

Neutral evaluation may be most appropriate in cases in which there are technical issues that require special expertise to resolve or the only significant issue in the case is the amount of damages.

Cases for Which Neutral Evaluation May Not Be Appropriate

Neutral evaluation may not be appropriate when there are significant personal or emotional barriers to resolving the dispute.

Settlement Conferences:

Settlement conferences may be either mandatory or voluntary. In both types of settlement conferences, the parties and their attorneys meet with a judge or a neutral person called a "settlement officer" to discuss possible settlement of their dispute. The judge or settlement officer does not make a decision in the case but assists the parties in evaluating the strengths and weaknesses of the case and in negotiating a settlement. Settlement conferences are appropriate in any case where settlement is an option. Mandatory settlement conferences are often held close to the date a case is set for trial.

LAADR 005 (Rev. 05/09) LASC Approved 10-03

LOS ANGELES SUPERIOR COURT ADR PROGRAMS

CIVIL:

- Civil Action Mediation (Governed by Code of Civil Procedure (CCP) sections 1775-1775.15, California Rules of Court, rules 3.850-3.868 and 3.870-3.878, Evidence Code sections 1115-1128, and Los Angeles Superior Court Rules, chapter 12.)
- Retired Judge Settlement Conference
- Neutral Evaluation (Governed by Los Angeles Superior Court Rules, chapter 12.)
- Judicial Arbitration (Governed by Code of Civil Procedure sections 1141.10-1141.31, California Rules of Court, rules 3.810-3.830, and Los Angeles Superior Court Rules, chapter 12.)
- Eminent Domain Mediation (Governed by Code of Civil Procedure section 1250.420.)
- Civil Harassment Mediation
- Small Claims Mediation

FAMILY LAW (non-custody):

- Mediation
- · Forensic Certified Public Accountant (CPA) Settlement Conference
- Settlement Conference
- Monbinding Arbitration (Governed by Family Code section 2554.)

PROBATE:

- Mediation
- Settlement Conference

NEUTRAL SELECTION

Parties may select a mediator, neutral evaluator, or arbitrator from the Court Party Select Panel or may hire someone privately, at their discretion. If the parties utilize the Random Select Mediation or Arbitration Panel, the parties will be assigned on a random basis the name of one neutral who meets the case criteria entered on the court's website.

COURT ADR PANELS

Party Select

Panel

The Party Select Panel consists of mediators, neutral evaluators, and arbitrators who have achieved a specified level of experience in court-connected cases. The parties (collectively) may be charged \$150.00 per hour for the first three hours of hearing time. Thereafter, the parties may be charged for additional hearing time on an hourly basis at rates established by the neutral if the parties consent in writing.

Random Select Panel The Random Select Panel consists of trained mediators, neutral evaluators, and arbitrators who have not yet gained the experience to qualify for the Party Select Panel, as well as experienced neutrals who make themselves available pro bono as a way of supporting the judicial system. It is the policy of the Court that all Random Select Panel volunteer mediators, neutral evaluators, and arbitrators provide three hours hearing time per case. Thereafter, the parties may be charged for additional hearing time on an hourly basis at rates established by the neutral if the parties consent in writing.

Private Neutral

The market rate for private neutrals can range from \$300-\$1,000 per hour.

ADR ASSISTANCE

For assistance regarding ADR, please contact the ADR clerk at the courthouse in which your case was filed.

COURTHOUSE	ALXERES8	ROOM	CITY	PHONE	FAOX
Antonovich	42011 4th St. West	None	Lancaster, CA 93534	(661)974-7275	(661)974-7060
Chatsworth	9425 Penfield Ave.	1200	Chatsworth, CA 91311	(818)576-8565	(818)576-8687
Compton	200 W. Compton Blvd.	1002	Compton, CA 90220	(310)603-3072	(310)223-0337
Glendale	600 E. Broadway	273	Glendale, CA 91206	(818)500-3160	(818)548-5470
Long Beach	415 W. Ocean Blvd.	316	Long Beach, CA 90802	(582)491-6272	(582)437-3802
Norwalk	12720 Norwalk Blvd.	308	Norwalk, CA 90850	(582)807-7243	(562)462-9019
Pasadena	300 E. Walnut St.	109	Pasadena, CA 91101	(626)356-5685	(626)666-1774
Pomona	400 Civic Center Plaza	106	Pomona, CA 91766	(909)620-3183	(909)629-6283
San Pedro	505 S. Centre	209	San Pedro, CA 90731	(310)519-6151	(310)514-0314
Santa Monica	1725 Main St.	203	Santa Monica, CA 90401	(310)260-1829	(310)319-6130
Stanley Mosk	111 N. Hill St.	113	Los Angeles, CA 90012	(213)974-5425	(213)633-5115
Топапсе	825 Maple Ave.	100	Torrance, CA 90503	(310)222-1701	(310)782-7326
Van Nuys	6230 Sylmar Ave.	418	Van Nuys, CA 91401	(818)374-2337	(818)902-2440

Partially Funded by the Los Angeles County Dispute Resolution Program
A complete list of the County Dispute Resolution Programs is available online and upon request in the Clerk's Office

Filed 0 20 2 2 2 10 12 1

NOTICE SENT TO:

Furutani, John A., Esq. Furutani & Peters, LLP 350 W. Colorado Blvd., Suite 200 Pasadena, CA 91105 FILE STAMP

OCT 09 2009

LOS ANGELES SUPERIOR COUPT

	SUPERIOR COURT	OF CALIFORN	IIA, COUNTY OF LOS ANGELES	
EDWARD	TORREULLA		CASE NUMBER	
	VS.	Plaintiff(s),	BC421912	
UNITED	PARCEL SERVICE INC	Defendant(s).	NOTICE OF CASE MANAGEMENT CONFERENCE	

TO THE PLAINTIF (S)/ATTORNEY(S) FOR PLAINTIFF(S) OF RECORD:

You are ordered to serve this notice of hearing on all parties/attorneys of record forthwith, and meet and confer with all parties/attorneys of record about the matters to be discussed no later than 30 days before the Case Management Conference.

Your Case Manageme it Conference has been scheduled for <u>January 22, 2010</u> at <u>8:30 am</u> in <u>Dept. 33</u> at 111 N. Hill Street, Lc: Angeles, California 90012.

Pursuant to California Rules of Court, 3.720-3.730, a completed Case Management Statement (Judicial Council form # CM-110) must be filed at least 15 calendar days prior to the Case Management Conference. The Case Management Statement may be filed jointly by all parties/a corneys of record or individually by each party/attorney of record. You must be familiar with the case and be fully prepared to parti ipate effectively in the Case Management Conference.

At the Case Managem int Conference, the Court may make pretrial orders including the following, but not limited to, an order establishing a discovery schedule; an order referring the case to Alternative Dispute Resolution (ADR); an order reclassifying the case; an order dismissing fictitious/unnamed defendants; an order setting subsequent conference and the trial date; or other orders to achieve the goals of the Trial Court Delay Reduction Act (GC 68600 et seq.)

Notice is hereby giver that if you do not file the Case Management Statement or appear and effectively participate at the Case Management Conference, the Court may impose sanctions pursuant to LASC Local Rule 7.13 CCP Sections 177.5, 75.2, 583.150, 583.360 and 583.410, GC Section 68608 (b), and California Rules of Court 2.2 et eq.

Date: October 9, 200 i

Judicial Officer

CERTIFICATE OF SERVICE CHARLES F. PALMER

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Notice of Case Management Conference upon each party or counsel named above:

by depositing in the United States mail at the courthouse in Los Angeles, California, one copy of the original filed herein in a separate sealed en elope to each address as shown above with postage thereon fully prepaid.

[] by personally giving the party notice upon filing the complaint.

Date: October 9, 200

John A. Clarke, Executive Officer/Clerk

by ______, Deputy Clerk

LACIV 132 (Rev. 01/07) LASC Approved 10-03

Cal. Rules of Court, rule 3.720-3.730 LASC Local Rules, Chapter Seven

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1	PAUL, HASTINGS, JANOFSKY & WALKER LEPONFORMED COPY E. JEFFREY GRUBE (SB# 167324) of ORIGINAL FILED Los Angeles Superior Court							
2	Jengituo (what in its street)							
3	Twenty-Fourth Floor San Francisco, CA 94105 JAN 19 2010							
4	Telephone: (415) 856-7000 John A. Claris, Lasquive Officer/Clerk							
5	Facsimile: (415) 856-7100 By Jan Deputy PAUL, HASTINGS, JANOFSKY & WALKER LLP RELIZABETH A BROWN (SR# 235429)							
6	DESCRIPTION OF THE CONTROL OF THE CO							
7	elizabethbrown@paulhastings.com 515 South Flower Street							
8	Twenty-Fifth Floor Los Angeles, CA 90071							
9	Telephone: (213) 683-6000 Facsimile: (213) 627-0705							
10	PAUL, HASTINGS, JANOFSKY & WALKER LLP							
1.1	HALEY M. MORRISON (SB# 259913) haleymorrison@paulhastings.com							
	4747 Executive Drive							
12	San Diego, CA 92121							
13	Telephone: (858) 458-3000 Facsimile: (858) 458-3005							
14	Attorneys for Defendant							
15	UNITED PARCEL SERVICE, INC.							
16	SUPERIOR COURT OF THE STATE OF CALIFORNIA							
17	COUNTY OF LOS ANGELES							
18	·							
19	EDWARD TORREULLA, CASE NO. BC421912							
20	Plaintiff, ANSWER OF DEFENDANT UNITED							
21	PARCEL SERVICE, INC. TO PLAINTIFF'S UNVERIFIED COMPLAINT							
22	UNITED PARCEL SERVICE, INC. and							
23	DOES 1 through 25, inclusive,, Judge: Charles F. Palmer							
24	Defendants. Complaint Filed: September 15, 2009							
25	Trial Date: None							
26								
27								
28								
	LEGAL_US_W # 63693171.3							
	ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC.							

ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC.

Government Code sections 12960 et seq, and California Code of Civil Procedure sections 335.1, 1 2 338 and 340. 3 THIRD SEPARATE AND AFFIRMATIVE DEFENSE 4 5 5. Plaintiff waived the right, if any, to pursue the Complaint, and each of its 6 causes of action, by reason of Plaintiff's own actions and course of conduct. 7 8 FOURTH SEPARATE AND AFFIRMATIVE DEFENSE 9 10 Plaintiff is estopped from pursuing the Complaint, and each of its causes of б. 11 action, by reason of Plaintiff's own actions and course of conduct. 12 13 FIFTH SEPARATE AND AFFIRMATIVE DEFENSE 14 15 The Complaint, and each of its causes of action, is barred, in whole or in 7. 16 part, by the after-acquired evidence doctrine. 17 18 SIXTH SEPARATE AND AFFIRMATIVE DEFENSE 19 20 The first, second and third causes of action are barred because all of 8. 21 Defendant's actions with respect to Plaintiff were taken solely for legitimate, business-related 22 reasons unrelated to race. 23 24 SEVENTH SEPARATE AND AFFIRMATIVE DEFENSE 25 26 Plaintiff's first, second and third causes of action are barred because 9. 27 Defendant did not commit the acts or omissions alleged in the Complaint for discriminatory 28 LEGAL US W # 63693171.3 ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC.

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LEGAL_US_W # 63693171.3

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ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC.

legitimate, non-discriminatory, non-pretextual reasons.

EIGHTH SEPARATE AND AFFIRMATIVE DEFENSE

motives, but assuming that it did, such acts or omissions would have been taken in any event for

10. The first, second and third causes of action are barred because Plaintiff failed to exhaust all available administrative remedies, and/or otherwise failed to comply with the statutory prerequisites to the bringing of this action, pursuant to the California Fair Employment and Housing Act, California Government Code section 12960 et seq. and Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq.

NINTH SEPARATE AND AFFIRMATIVE DEFENSE

11. To the extent that in the first and second causes of action Plaintiff complains about matters occurring more than one year prior to the date on which Plaintiff allegedly filed a complaint with the California Department of Fair Employment and Housing and/or more than 300 days before the date on which Plaintiff allegedly filed a charge with the Equal Employment Opportunity Commission, the Court lacks jurisdiction with respect to any such matters.

TENTH SEPARATE AND AFFIRMATIVE DEFENSE

12. To the extent that in the first and second causes of action Plaintiff complains about matters that were not reasonably within the scope of any complaint or charge Plaintiff allegedly filed with the California Department of Fair Employment and Housing and/or the Equal Employment Opportunity Commission, the Court lacks jurisdiction with respect to any such matters.

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ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC.

ELEVENTH SEPARATE AND AFFIRMATIVE DEFENSE

13. The first, second and third causes of action are barred because Defendant exercised reasonable care to prevent and correct promptly discriminating behavior, if any, and Plaintiff unreasonably failed to avoid the consequences of the actions about which he complains by taking advantage of the preventive or corrective opportunities provided by Defendant or otherwise to avoid harm.

TWELFTH SEPARATE AND AFFIRMATIVE DEFENSE

14. Plaintiff may not recover punitive damages because at all times relevant to the Complaint, UPS had in place a policy to prohibit discrimination in the workplace and made good-faith efforts to implement and enforce that policy.

THIRTEENTH SEPARATE AND AFFIRMATIVE DEFENSE

15. Plaintiff is not entitled to recover any punitive or exemplary damages as prayed for in Plaintiff's Complaint, and any allegations with respect thereto should be stricken, because California's laws regarding the alleged conduct in question in this action are too vague to permit the imposition of punitive damages, and because any award of punitive or exemplary damages under California law in general, and/or any such award under California law as applied to the facts in this case, would violate Defendant UPS's constitutional rights under provisions of the United States and California Constitutions, including, but not limited to, the due process clauses of the Fifth and Fourteenth Amendments to the United States Constitution, and the excessive fines and cruel and unusual punishment clauses of the Eighth Amendment to the United States Constitution.

1 FOURTEENTH SEPARATE AND AFFIRMATIVE DEFENSE 2 3 16. Recovery by Plaintiff is barred to the extent that Plaintiff failed to mitigate. 4 or reasonably attempt to mitigate, his damages, if any, as required by law. 5 6 FIFTEENTH SEPARATE AND AFFIRMATIVE DEFENSE 7 17. Defendant presently has insufficient knowledge or information on which to 8 form a belief as to whether it may have additional, as yet unstated, affirmative defenses available. 9 10 Defendant reserves herein the right to assert additional defenses in the event that discovery 11 indicates that they would be appropriate. 12 13 WHEREFORE, Defendant prays for judgment as follows: 14 15 1. That Plaintiff take nothing by reason of his Complaint, that the Complaint 16 be dismissed in its entirety with prejudice, and that judgment be entered for Defendant; 17 18 2. That Defendant be awarded its reasonable costs and attorneys' fees; and 19 20 3. That Defendant be awarded such other and further relief as the Court 21 deems just and proper. 22 DATED: January 19, 2010 PAUL, HASTINGS, JANOFSKY & WALKER LLP 23 E. JEFFREY GRUBE 24 M. MORRISON 25 LIZABETH A. BROWN 26

LEGAL_US_W # 63693171,3

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Attorneys for Defendant

UNITED PARCEL SERVICE, INC.

1	PROOF OF SERVICE							
2	STATE OF CALIFORNIA)							
3	CITY OF LOS ANGELES AND COUNTY OF LOS) angeles							
5	I am employed in the City of I on Angolog and County of I an Angolog							
6	I am employed in the City of Los Angeles and County of Los Angeles, State of California. I am over the age of 18, and not a party to the within action. My business address is 515 South Flower Street, Suite 2500, Los Angeles, CA 90071.							
7	On January 19, 2010, I served the foregoing document(s) described as:							
8	ANSWER OF DEFENDANT UNITED PARCEL SERVICE, INC. TO PLAINTIFF'S UNVERIFIED COMPLAINT							
10	on the interested parties by placing a true and correct copy thereof in a sealed envelope(s) addressed as follows:							
11	John A. Furutani, Esq.							
12	Law Offices of Furutani & Peters, LLP							
13	350 West Colorado Blvd., Suite 200 Pasadena, CA 91105							
14	□ VIA OVERNIGHT MAIL:							
15 16	VIA UPS Next Day Air: By delivering such document(s) to an overnight mail service or an authorized courier in a sealed envelope or package designated by the express service courier addressed to the person(s) on whom it is to be served.							
7	☑ VIA U.S. MAIL:							
18	I am readily familiar with the firm's practice of collection and processing of correspondence for mailing. Under that practice such sealed envelope(s) would be deposited with the U.S. postal service on January 19, 2010 with postage thereon fully prepaid, at Los Angeles, California.							
20	I declare under penalty of perjury under the laws of the State of California that the							
21	above is true and correct and was executed on January 19, 2010, at Los Angeles, California.							
22	Irma Gamino Isma Isama							
	Type or Print Name Signature							
23								
4								
:5								
6								
7								
8								

PROOF OF SERVICE

Case 5:10-cv-00195-VAP-OP Document 1 Filed 02/05/2010 Page 28 of 32

L.A.S.C. - FILINGS #32 111 N. HILL STREET LOS ANGELES CA 90012

DATE PAID: 01/19/10 .03:47:16 PM RECEIPT #: CCH451233073

CIT/CASE: BC421912 LEA/DEF#:

PAYMENT: \$355.00

0310

RECEIVED:

CHECK: 355.80

CASH: CHANGE:

CUMISON

CARD:

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Virginia A. Phillips and the assigned discovery Magistrate Judge is Oswald Parada.

The case number on all documents filed with the Court should read as follows:

EDCV10- 195 VAP (OPx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

All discovery related motions should be noticed on the calendar of the Magistrate Judge

NOTICE TO COUNSEL

A copy of this notice must be served with the summons and complaint on all defendants (if a removal action is filed, a copy of this notice must be served on all plaintiffs).

Subsequent documents must be filed at the following location:

L	Western Division						
1A	312 N. Spring St., Rm. G-8						
	Los Angeles, CA 90012						

Southern Division
411 West Fourth St., Rm. 1-053
Santa Ana, CA 92701-4516

[X] Eastern Division 3470 Twelfth St., Rm. 134 Riverside, CA 92501

Failure to file at the proper location will result in your documents being returned to you.

Case 5	HOTE DSTATES ANST	HCT	EXHIBITION	NTRA R SHEET		12 646	LIFORNIAS	1 of 32		
I (a) PLAINTIFFS (Check box if you are representing yourself []) EDWARD TORREULLA				EFEND. JNITEL	<mark>ants</mark> D PARCEL SE	RVICE	, INC., AND	DOES 1 TO	D 25	
(b) County of Residence of First Listed Plaintiff (Except in U.S. Plaintiff Cases): San Bernardino					Residence of First Phio (Incorporat	Listed D ion); and	efendant (In U.S. I Georgia (Princ	Plaintiff Casc ipal Place o	es Only): f Business	;)
(c) Attorneys (Firm Name, Address and Telephone Number. If you are representing yourself, provide same.)				Attorneys (If Known)						
John A. Furutani, FURUTANI & PETERS, LLP 350 W. Colorado Bl., Suite 200, Pasadena, CA 91105				E. JEFFREY GRUBE (SB# 167324), 55 Second Street, 24th Floor, San Francisco, CA 94105 ELIZABETH A. BROWN (SB# 235429), 515 S. Flower Street, 25th Floor, Los Angeles, CA 90071 HALEY M. MORRISON (SB# 259913), 4747 Executive Drive, 12th Floor, San Diego, CA 92121 PAUL, HASTINGS, JANOFSKY & WALKER LLP						
II. BASIS OF JURISDICTION	N (Place an X in one box only.)				RINCIPAL PAR for plaintiff and o			s Only		
☐ I U.S. Government Plaintif	f 3 Federal Question (U.S. Government Not a Part		Citizen of This S	PTF DEF PTF DEF						
2 U.S. Government Defend	ant 4 Diversity (Indicate Cition of Parties in Item III)	zenship	Citizen of Anothe	er State		2 🗆 2	Incorporated and of Business in A	d Principal Pla Lnother State	ace 🗌 5	⊠ 5
			Citizen or Subject	t of a For	eign Country 🔲	3 🔲 3	Foreign Nation		□ 6	□ 6
IV. ORIGIN (Place an X in one box only.) 1 Original 2 Removed from 3 Remanded from 4 Reinstated or 5 Transferred from another district (specify): 6 Multi 7 Appeal to District Proceeding State Court Appellate Court Reopened District Judge from Litigation Magistrate Judge										
V. REQUESTED IN COMPLA		Yes [NTat C	and find		
CLASS ACTION under F.R.C	the U.S. Civil Statute under which	h von s			DEMANDED IN			· · · · · · · · · · · · · · · · · · ·	disconsits	
	and 1441. Plaintiff alleges di					DO HOL CI	ne juriscictionar s	tatutes uniess	diversity.)	
VII. NATURE OF SUIT (Place	e an X in one box only.)	:								
OTHER STATUTES	CONTRACT		TORIS		TORTS	TO 101 TO 201 TO 10 TO 1	PRISONER	What manded and a country to the earlier of a	ABOR	
☐ 400 State Reapportionment ☐ 410 Antitrust	110 Insurance 120 Marine		SONAL INJURY) Airplane	. I - 1/05 a.vin 30	PERSONAL PROPERTY	A STATE OF THE PARTY OF THE PAR	PETITIONS 8 Motions to	710 Fair		idards
430 Banks and Banking	☐ 130 Miller Act		Airplane Produc		Other Fraud		Vacate Sentence	e 🔲 720 Lab	or/Mgmt.	
☐ 450 Commerce/ICC Rates/etc.	140 Negotiable Instrument	FT 220	Liability		I Truth in Lending	3 - 530	Habeas Corpus General	Rel	lations	
Kates/etc.	150 Recovery of Overpayment &	320) Assault, Libel & Slander	JLJ 381	Other Personal Property Damag	_	Death Penalty		orving &	
470 Racketeer Influenced	Enforcement of	330	Fed. Employers'	l□ 38:	5 Property Damage	· 1==	Mandamus/		closure Act	ŧ
and Corrupt	Judgment		Liability		Product Liabilit	у	Other	☐ 740 Rail		Act
Organizations	151 Medicare Act	1) Marine		ANKRUPTCY		Civil Rights	790 Oth		
480 Consumer Credit	☐ 152 Recovery of Defaulted	345	Marine Product	42	2 Appeal 28 USC	555	Prison Condition	ı	igation	
☐ 490 Cable/Sat TV ☐ 810 Selective Service	Student Loan (Excl. Veterans)	II 350	Liability Motor Vehicle	I 43.	158 3 Withdrawal 28		RFEITURE/ PENALTY		pi. Ket. iiiç. zurity Act	
850 Securities/Commodities	153 Recovery of	<u>:</u> —	Motor Vehicle	1-4-4-	USC 157		Agriculture		RTY RIGH	ITS
. /Exchange	Overpayment of		Product Liabilit	y Karing	IVIL RIGHTS		Other Food &	☐ 820 Cop		
☐ 875 Customer Challenge 12	Veteran's Benefits	360	Other Personal	ţ	l Voting		Drug	☐ 830 Pate		
USC 3410	160 Stockholders' Suits		Injury		2 Employment	□ 625	Drug Related	☐ 840 Trac	<u>.</u>	data nine
☐ 890 Other Statutory Actions ☐ 891 Agricultural Act	190 Other Contract 195 Contract Product	L 302	Personal Injury- Med Malpractic	<u> </u>	3 Housing/Acco-	Ī	Seizure of Property 21 US		L'SECURI	19Y
892 Economic Stabilization	Liability	365	Personal Injury-		mmodations 4 Welfare	Ļ	881		ck Lung (92	231
Act	☐ 196 Franchise	_	Product Liabilit		5 American with	□ 630	Liquor Laws		VC/DIWW	-5/
☐ 893 Environmental Matters	REAL PROPERTY	□ 368	Asbestos Person	al T	Disabilities -		R.R. & Truck		5(g))	
☐ 894 Energy Allocation Act	210 Land Condemnation	***************************************	Injury Product Liability		Employment	H 650	Airline Regs Occupational	☐ 864 SSII		I
895 Freedom of Info. Act	220 Foreclosure	-		440	5 American with Disabilities -	L 000	Safety /Health	☐ 865 RSI	·	áraich (*)
900 Appeal of Fee Determination Under Equal	230 Rent Lease & Ejectment 240 Torts to Land			· · ·	Other	690	•	☐ 870 Tax	AL TAX SU es (U.S. Pla	
Access to Justice	245 Tort Product Liability			□ 440	Other Civil				Os (0.5. 1 la Defendant)	
950 Constitutionality of State Statutes	290 All Other Real Property			7	Rights			☐ 871 IRS	-Third Party C 7609	y 26
	Has this action has a review 5	الما مع	diamional	dad or al-	osed? 🛛 No 🗀			L US	<u> </u>	
VIII(a). IDENTICAL CASES: If yes, list case number(s):	mas uns acuon occu previously f	neu and /	uisinissea, reman	ucu or clo	escort MIN0 F	res				
FOR OFFICE USE ONLY:	Case Number:	-IN	V10-195		,			····		
CV-71 (07/05)			CIVIL COVE	SHEET	·····				Pan	elof?

LEGAL_US_W # 63717518.1

CIVIL COVER SHEET

Page 1 of 2

Case 5UNITEDOMAGE ARTARCT COURT COUNTY COUNTY COUNTY COUNTY COURT SHEET

AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

VIII(b). REI	LATED CASES: Have	any cases been previ	iously filed that are related to the present case? 🖾 No 💮 Yes						
If yes, list cas	se number(s):								
	ivil cases are deemed related if a previously filed case and the present case: Check all boxes that apply) A. Arise from the same or closely related transactions, happenings, or events; or B. Call for determination of the same or substantially related or similar questions of law and fact; or C. For other reasons would entail substantial duplication of labor if heard by different judges; or D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.								
Check he			than California, in which EACH named plaintiff resides (Use an additional sheet if necessary) aployees is a named plaintiff.						
Check he	ere if the U.S. governmen	nt, its agencies or em	ia, in which EACH named defendant resides. (Use an additional sheet if necessary). nployees is a named defendant. zen of the State of Ohio and the State of Georgia.						
Note: In land	fornia County, or State condemnation cases, us es, California		mia, in which EACH claim arose. (Use an additional sheet if necessary) tract of land involved.						
	UNIT OF ACCOUNTS	(on ppo pun)	Date 2 5 10						
Notice to or other p	papers as required by lav	CV-71 (JS-44) Civil v. This form, approv	Cover Sheet and the information contained herein neither replace nor supplement the filing and service of pleadings ved by the Judicial Conference of the United States in September 1974, is required pursuant to Local Rule 3-1 is not pose of statistics, venue and initiating the civil docket sheet. (For more detailed instructions, see separate instructions						
Key to Statist	tical codes relating to So	cial Security Cases:							
	Nature of Suit Code	Abbreviation	Substantive Statement of Cause of Action						
-	861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))						
	862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)						
	863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))						
	863	DIWW .	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))						
	864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended.						

CV-71 (07/05) LEGAL_US_W # 63717518.1

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RSI

CIVIL COVER SHEET

All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))

Page 2 of 2